

STUART MACKAY

President

- President, MMK Consulting (2001-Present)
- KPMG Consulting and predecessor firms (1980-2001)
 - Leader BC Consulting (1999-2001)
 - Partner-in-Charge, BC Planning and Economics Practice (1991-2001)
 - Founder of International KPMG Business Cost Comparison "Competitive Alternatives"
- ► Transportation research and planning (1977-1980)
 - BC Government (1978-1980)
 - University of BC (1977-1978)
- ► M. Phil. (Management), Oxford (1977)
 - Economics of Industry, Transportation Policy & Planning
- ▶ B. Commerce, University of British Columbia (1975)
 - Transportation and Utilities

Examples of Previous Assignments

Consulting to Economic Development Agencies

Benchmarking International Economic Development

Directed a major benchmarking study of the international trade and investment promotion programs of economic development agencies, for 15 leading national and state/provincial jurisdictions. In association with KPMG, conducted a detailed survey of economic development agencies in North America, Europe, Southeast Asia, Australia and New Zealand. Areas examined included (1) nature and size of trade & investment promotion operations, (2) foreign office locations and size, (3) trade promotion services, (4) target industry sectors, and (5) investment attraction strategies and initiatives.

International Business Cost Competitiveness

Founder of this KPMG bi-annual major research project, *Competitive Alternatives*, *KPMG's Guide to International Business Location Costs*. MMK Consulting has been the primary author of this publication since 2002. The 2014 edition is the tenth published edition of the study, covering 130+ cities in 10 countries. The study includes a detailed cost analysis of 19 industry sectors, incorporating 26 key cost factors, as well as an assessment of noncost business factors. (Details at www.competitivealternatives.com.)

FDI Value Propositions for Target Industry Sectors

On behalf of the Government of Canada, developed a series of sector-specific value propositions for locating business operations in various Canadian cities and regions. Sectors for which value propositions were developed included (1) aerospace, (2) bio-technology, (3) environmental technology, (4) wireless and multimedia, (5) business services, and (6) machinery.



Economic Development Strategy: South Australia

On behalf of the Government of South Australia, provided strategic advice regarding how to build on the favorable results for Australia and South Australia in previous editions of the KPMG *Competitive Alternatives* study.

Investor Perceptions: Business Attraction

For the BC Government, led a personal interview program of senior executives of corporations with significant investments in multiple North American jurisdictions. Evaluated the site selection process for major investment decisions, and the key factors which influence site evaluations and the ultimate investment decision.

Sector Profile: BC High Tech Industry

For the BC Government, directed an assignment to profile the growth and current status of British Columbia's high technology industries, with particular focus on pharmaceutical and medical research.

Benchmark Study: High Tech Industry

Under the direction and guidance of a multi-stakeholder advisory committee, directed an assignment to create a framework to benchmark the BC high tech industry against other jurisdictions.

Manufacturing Competitiveness in Asia

Assisted KPMG in developing a competitiveness assessment of alternate manufacturing locations in Asia. Extensively involved in examining the cost competitiveness of manufacturers in Singapore, Malaysia, Indonesia and China, including in comparing key operating cost factors for both standalone operations in each location, as well as twinning operations with headquarters in Singapore or Shanghai.

Municipal Investment Attraction Strategies

On behalf of a number of Canadian municipalities, directed several assignments to examine site-specific comparative strengths and weaknesses, to and to provide strategic advice with respect to business retention and expansion.

Business Attraction Assistance

Assisted the Province of British Columbia in pursuing a number of significant investment attraction and retention opportunities, including (1) a major athletic footwear and apparel firm, (2) a computer chip manufacturer, and (3) a commercial truck manufacturer.

Site Location/Relocation Consulting

Site Location Analysis:

Automotive

On behalf of a major US-based auto manufacturer, analyzed the cost-competitiveness of various Canadian/US manufacturing locations, as part of

a negotiating process with a Canadian province.

Site Relocation Analysis:

Beverages Firm

On behalf of a large North American producer/importer of alcoholic beverages, evaluated the feasibility of consolidating three company divisions (quality control, treasury, telephone support) in a lower-cost jurisdiction.



Site Location Analysis: Directed a pre-feasibility analysis and comparison of locating a \$1.3 billion Semiconductors

computer chip manufacturing facility in several likely North American

jurisdictions.

Site Relocation Analysis: Industrial Manufacturer For a Canadian-based firm with California industrial manufacturing operations, directed an assignment to analyze the relative cost-

attractiveness of a number of potential US and Canadian manufacturing

sites.

Site Relocation Analysis: International Publisher Advised a US-based international publishing house on the relocation of its NYC-based back-office operations to a lower-cost location, including a

comparison of cost and non-cost factors.

Strategic and Business Planning

Strategic Planning: Consumer Electronics Chain Assisted a consumer electronics firms in developing a strategic plan, including identifying and setting priorities for strategic initiatives over the

next 24 months and beyond.

Service Expansion: Financial Institution On behalf of a BC credit union, directed an assignment to develop a strategy for expanding the range of wealth management services. The scope of the assignment included prioritizing strategic initiatives, determining the preferred partner relationships, and evaluating potential business partners.

Strategic Business Plan: Breakbulk Marine Carrier

On behalf of a marine carrier providing breakbulk service between Canada and Japan, developed a strategic business plan based on current and projected future markets for lumber, pulp, and other breakbulk cargo.

Business Plan: Major International Airport On behalf of the Vancouver International Airport Authority, developed a comprehensive business plan to assume operating responsibility for Vancouver International Airport, including construction of more than \$200 million in runway and terminal improvements. This plan was successfully presented to Transport Canada and a major Canadian bank, leading to a transfer in airport operating authority to the new agency.

Business Acquisition: Food Industry On behalf of a Western Canadian food processor, directed the development of a strategic business plan to acquire another significant processor. The assignment included an examination of market research, development of a combined-firm operating model, analysis of financing option, and development of the market and financial projections.

Organizational Restructuring: Crown Corporation On behalf of a large British Columbia crown corporation, performed a comprehensive review of the organizational structure at senior management levels. Conducted interviews with senior management, developed the revised organizational structure, and assessed candidates for the new positions.



Economics and Planning

Cost Escalation Trends: Highways Construction

For the BC Ministry of Transportation, completed a project to review North American cost escalation trends, and their impact on market rates and tendered contract prices. Factors examined include labour, fuel, material (steel, concrete, etc.) and other cost factors.

Construction Cost Escalation Trends Directed several assignments to assess the impact of construction cost escalation trends, plus the future outlook. Clients included BC Hydro, Winter Olympics Vancouver Organizing Committee (VANOC), BC Ministry of Transportation, UBC and Translink.

Cost Analysis: Olympics Sports Facilities On behalf of the Vancouver Organizing Committee for the 2010 Olympic Games, evaluated the impact of construction cost escalation on major Olympic facilities.

Economic Impact Analysis: BC Mining Operation

On behalf of a major BC copper/gold mine, reviewed a number of economic studies and submissions provided to a federal-provincial joint environmental review panel, in conjunction with the mine's application to expand and extend mine operations. Also provided an independent opinion on the size of regional economic impacts, including economic costs and benefits. Our findings were provided as expert testimony to the joint panel.

Economic Impact Analysis: BC Salmon Industry

On behalf of the BC Legislative Assembly, performed an economic impact analysis of BC's salmon industries, including salmon farming, wild salmon harvesting and processing, and salmon sport fishing.

Fiscal Impact Study: District Municipality

On behalf of the District of Squamish, evaluated the fiscal impact (revenues and costs) of the establishment of an accredited private University, including a risk assessment of alternate development scenarios.

Economic Impact Study: Healthcare industry

On behalf of an alliance of medical research agencies and institutes, directed an assignment to measure the economic impacts (using input-output model analysis), commercialization opportunities, and socio-economic impact resulting from medical research activities in British Columbia.

Taxation Study: Banking Industry

On behalf of the Canadian Bankers Association, directed an analysis of the relative costs faced by the banking industry in Canada and the United States.

Review of CORE Report: East Kootenay Regional District Directed an assignment to review the reasonableness of the assumptions underlying the projected impacts of a proposed Land Use regulatory initiative to reduce the amount of land available for forest industry activities.



Consumption of Tax-Supported Municipal Services

On behalf of the City of Vancouver, performed a comprehensive analysis of the consumption of tax-supported municipal services. The study included a detailed estimate of the fiscal impact of residential and non-residential properties, comparing the consumption of tax-supported services to the taxes received in respect of these services.

Future Taxation Costs under Alternate Growth Strategies

On behalf of the City of New Westminster, directed an assignment to forecast the cost impact of alternative Official Community Plan growth strategies, in terms of the future impacts on costs of each of the City's Departments.

Pricing/Costing Strategy: Canada Post

Extensively involved in a project to address pricing and costing issues facing the Canada Post Corporation. Developed recommendations on pricing and marketing strategies, and assessed the implications for costing and management information systems.

Financial Review of Recreational Services

On behalf of the City of Richmond, directed a financial review of recreational and cultural services provided in partnership with Community Associations.

Cost Impact Analysis: Business Interruption

On behalf of the Winter Olympics Vancouver Organizing Committee, estimated the financial impact of the 2010 Olympic Games on the financial performance of the mountain venues, and assisted in determining the financial compensation.

Tourism and Hospitality

Pre-feasibility and Economic Impact Study: Major Resort

On behalf of a private consortium, directed a pre-feasibility study for a proposed \$800 million business and resort complex incorporating a convention centre, major hotel, restaurants, retail outlets, casino, and entertainment centres. The study included a review of market potential, employment impacts, economic impacts including taxation and other factors.

Position Paper: Casino Industry

On behalf of the British Columbia Casino Management Council, developed a position paper on this \$50 million industry. Also performed a financial and economic review of the industry, and assisted the industry in developing and presenting to government its position on key legislative and regulatory issues.

Market/Financial Feasibility Review: Hotel Venture

For a group of private investors, managed a project to review their market and financial projections for a proposed \$8 million hotel project. Evaluated the reasonableness of their projections in the context of market trends and hotel operating costs, and also provided follow-up advice concerning financing alternatives.



Financial/Economic Impacts: Cruise Ship Industry

Conducted a detailed review of the financial impacts of the Vancouver Cruise Ship Industry on the City of Vancouver, as part of a larger program undertaken by the Vancouver Port Corporation to evaluate the financial and economic impacts of the Port on the local and regional economy.

Healthcare Planning Economics

Cost Adjudication: Health Industry

On behalf of a jointly-sponsored study by the BC Ministry of Health and the BC Medical Association, directed a major assignment to determine the costs to BC physicians of converting to a computerized system for Medical Services Plan billings. The assignment involved adjudicating costs of more than \$10 million, as well as recommending a compensation system for individual physicians.

Survey of Overhead Expenses:

BC Physicians

On behalf of the BC Medical Association, directed a comprehensive survey of physicians' office and professional expenses. The financial practice statements of 1,000 physicians were examined in detail, classifying expenses by category. Separate expense measures were developed for thirty specialty areas. The results were used to establish fee schedules and for disability insurance purposes.

Training Requirements:

Health Industry

Participated in a major study evaluating manpower training requirements for health services in western Canada. This project forecast manpower requirements by occupational type, documented available training facilities and other sources of personnel, forecast future attrition rates, and assessed the resulting requirements for improved training facilities.

Impact of GST: **Canadian Physicians**

On behalf of the Canadian Medical Association, directed an assignment to estimate the impact of the introduction of the Goods and Services Tax (net of Federal Sales Tax reductions) in all Canadian jurisdictions.

Fiscal Impact: Proposed Healthcare Facility

On behalf of UBC, reviewed the net fiscal impact (revenues and costs) of a proposed new public health clinic with an annual capacity of 50,000 patient visits, as they impact on a number of provincial agencies. Fiscal impacts are being assessed in terms of both clinical services (direct costs of service, hospitalization costs avoided, etc.) and in terms of clinical research activities (provincially-supported research, grants attracted from other sources, etc.)

Rail Transportation

Railway Rate Negotiations: Mining Industry On behalf of a private mining corporation, analyzed rail carriers' costs on their major concentrate haul. Provided counsel during concurrent rate negotiations with the carrier.



Rail Rate Structure Review: Forest Products Industry

On behalf of the BC Council of Forest Industries, managed a major engagement to review the rate structure on lumber and plywood moving from BC origins to eastern Canadian destinations. The assignment analyzed cost and market factors in various originating regions, and assessed the potential of a rate structure differentiated by type of commodity and/or originating area.

Railway Losses Analysis: Mining Industry On behalf of a major mining corporation, analyzed the unavoidable losses resulting to its rail carrier as a result of the mine's failure to deliver contracted tonnages for shipment. Provided strategic advice to the law firm preparing to argue a lawsuit on the amount of damages. This assistance contributed to an out-of-court settlement.

Railway Traffic: Modelling/Forecasting

Participated extensively in an analysis of the BC Railway's future financial performance under alternative corporate strategies. This report was submitted to the BC Railway Royal Commission.

Marine Transportation

Private-Public Partnership: Container terminal On behalf of a large BC-based marine terminal operator, performed a prefeasibility study for a \$360 million containerport terminal to be financed through a variety of public and private sector resources. Coordinated the technical site planning and market assessments, and estimated the cashflow potential and risks for both the public and private sector partners, under alternate financing assumptions.

Routing/Scheduling Options:
Marine Breakbulk Carrier

On behalf of a marine carrier providing service between Japan/Korea and the US/Canada West Coast, evaluated vessel routing/scheduling options in terms of costs, customer service impact, and impact on intermodal delivery capabilities.

Major Capital Project Review: Provincial Ferries Service For the BC Ferry Commission, reviewed a proposed major capital project related to vessel replacement. The objective of this review, which was required under statute, was to determine whether the proposed capital expenditure was, in whole or in part, reasonably required.

Strategic Business Plan: Breakbulk Marine Carrier On behalf of a marine carrier providing breakbulk service between Canada and Japan, developed a strategic business plan based on current and projected future markets for lumber, pulp, and other breakbulk cargo.

Business Assessment: Marine Transportation Firm On behalf of a major forest products firm, directed a competitive market analysis for the services provided by a subsidiary transportation firm, and provided recommendations concerning the alternative valuation methods for each service. Our recommendations were used by the client in considering divestiture and other options.



Port Tariffs Analysis

Participated in a study assessing the sensitivity of traffic volumes through major Canadian ports to changes in tariff structures and levels. Liaised with Port of Vancouver officials to gather and analyze information.

Traffic Forecasting and Impact Study

On behalf of BC Ferries, performed a consulting project to forecast the traffic impact of proposed changes in ferry routes between Vancouver Island and the BC Mainland, and was the senior author of the resulting publication. Factors examined included shifts in route choice, travel times and highway congestion.

Feasibility Study: Marine Shipper

For a private firm, analyzed the feasibility of year-round shipping, using icestrengthened vessels, in the St. Lawrence Seaway. Areas examined included the costs of different size vessels, technology risk, vessel ownership constraints, inventory carrying costs, commodity flow logistics, and overall project feasibility.

Economic Costing Model: Ferry Operations

On behalf of BC Ferries, developed and implemented a long-run marginal costing model to determine the marginal impact on capital and operating costs of alternate traffic growth patterns and changes in other operating parameters (e.g. federal crewing regulations).

Costing Accounts Review: Railway Industry

Represented the Province of BC in federal government reviews of the Uniform Classification of Accounts. Developed provincial positions on proposed amendments.

Impact of Legislative Change: Railway Industry

Extensively involved in a project assessing the impact of the National Transportation Act on individual negotiations between rail carriers and shippers. Conducted numerous interviews and developed case studies. The project findings were subsequently published.

Air Transportation

Passenger Air Traffic Analysis: Canada-Japan

On behalf of an international air carrier, directed an assignment to examine air traffic patterns between Canada and Japan. Areas examined included seasonal demand patterns, traveller demographics, load factors, reconciliation of data sources, impact of "sixth-freedom" carriers, and other factors.

Master Plan for Airport/Industrial Park

Managed a multi-disciplinary consulting team that developed a master plan for aerospace/commercial aviation facilities at a BC airport site. Performed the financial and socio-economic analysis of the development, considering factors such as safety, energy use, employment effects, financial potential and risk, etc. Was also extensively involved in the overall project design and report write-up.



Road Transportation

P3 Design: Transportation

Infrastructure

Assisted the BC Government and the Greater Vancouver Transportation Authority in the design of a program to provide approximately \$3 billion in road and bridge infrastructure, using private-public partnerships.

Cost Escalation Trends: Highways Construction Completed a project to review North American cost escalation trends, and their impact on market rates and tendered contract prices. The study examined historical market trends, and the outlook to future years. Factors examined include labour, fuel, material (steel, concrete, etc.) and other cost factors.

Program Design: Highways Maintenance Contracting On behalf of the BC Government, developed a methodology for requesting, receiving, and evaluating highways maintenance contracting proposals from private contractors. The methodology was subsequently applied in three separate rounds of contracting, involving contracts totalling more than \$1 billion.

Contract Negotiation: Major Highways Contracts

On behalf of the BC Ministry of Transportation and Highways, negotiated the terms and conditions of highways maintenance contracts in British Columbia. Negotiated ten major contracts with a total value of \$250 million.

Program Review: Highway Maintenance Privatization Assisted the BC Ministry of Transportation and Highways in developing a comprehensive document reviewing the contracting of highways maintenance services in British Columbia. The Ministry's report included a description of the BC Ministry of Transportation & Highways, a discussion of the privatization process, an assessment of the impact on various stakeholders, and future options and transition requirements.

Economic Impact Analysis: Road Infrastructure Performed a Multiple Account Evaluation (including user benefits, costs, and economic development impacts) of the proposed Gateway Program to expand Greater Vancouver's road capacity along Highway 1, North Fraser Perimeter Road, and South Fraser Perimeter Road. Areas examined included travel times, vehicle operating costs, safety, impacts during construction (on GDP and employment), and longer-term impacts on GDP and employment growth.

Logistics, Distribution, Intermodal Goods Movement

Newsprint Logistics: Forestry Firm On behalf of a two-plant producer of pulp and paper products, directed an assignment to review current logistics operations and to coordinate the activities of sales offices, the logistics group (scheduling production, coordinating delivery) and the producing mills.



Distribution Cost Analysis: Forest Products

On behalf of a major BC forest products firm, directed a project to develop a model for comparing transportation costs from several BC and Alberta sawmills to various U.S. and Canadian marketplaces. The computer-based model was designed to facilitate carrier and routing decisions in an environment of rapidly changing carrier rate policies.

Transportation and Logistics
Study: Forestry Firm

On behalf of a large Canadian forest products firm, directed a major assignment to develop a comprehensive plan for the physical distribution of over 800,000 tonnes/year of lumber, plywood, pulp and paper from a single originating area. The study examined marine, rail and truck options for accessing various markets, and estimated the overall systems costs (over \$60 million per year). These results were applied in developing a long-term physical distribution strategy for the client.

Warehouse/Distribution Planning: Grocery Chain

On behalf of a large grocery chain, evaluated the economic feasibility of alternate warehouse/distribution systems by modelling the firm's operations. Factors examined included differentials in purchase costs of goods, distribution costs, warehousing and inventory costs, and administrative and labour costs.

Trucking Feasibility Study: Grocery Chain For a large grocery retailer, performed a feasibility study of replacing the firm's existing contract carrier with an in-house trucking service. Factors examined included land and equipment purchase costs, contractual arrangements with drivers, security of equipment supply, backhaul opportunities, and management requirements. Assisted the client in using the study findings to negotiate favorable contract terms with its carrier.

Risk Management: Product Distribution On behalf of a large BC retailer, developed an emergency plan to deal with unexpected interruptions in delivery service to retail outlets. The plan included identification of service interruption causes, an assessment of their likelihood, planning of organizational responses and responsibilities, identification of alternate sources of supply, and recommendations for reducing both the risk of occurrence and the expected impact of interruptions.

Vehicle and Fleet Management

Vehicle Cost Control System Review: Private Utility

Performed a study to evaluate alternative systems for controlling vehicle costs of a major BC utility. Particular attention was given to analyzing the feasibility of a direct charge to user departments.

Company Car Policy: Private Utility

Evaluated the economic and organizational implications of providing company cars to a sales force of over 100 persons. Analyzed alternative programs and developed a recommended vehicle package.



Vehicle and Equipment Fleet

Management:

Designed a system and wrote a costing manual to assist a municipality's vehicle and equipment managers in making decisions regarding fleet size, charge-out rates and replacement strategies. Assisted fleet managers in implementation of new system.

Heavy Equipment Leasing:

Public Utility

On behalf of a large BC utility, designed a standardized tender format for seeking comparable bids on leased construction equipment. Liaised extensively with the leasing community to develop a standard package to which many firms could respond.

Review of Vehicle & Equipment Fleet

On behalf of the City of Richmond, directed a review of its fleet management policies and practices, including the adequacy of its reserves.

Performance Improvement

Cost reduction program: Sugar Refinery On behalf of a large BC sugar refinery, analyzed their operations and designed a number of cost reduction initiatives incorporating inventory control, production scheduling, and purchasing policies/procedures.

Process Improvement: Insurance

On behalf of a large insurance company, performed and directed a series of performance improvement assignments over a thirteen-year time span, including:

- ► Identification of business processing improvements for claims handling by adjusters, estimators, and claims and administrative staff.
- ► Major surveys of tasks and times, as a basis for workload measurement and staffing guidelines.
- ▶ Evaluation of specific operational initiatives including:
 - Automated claims work management system
 - Vehicle towing/estimating/repair options
 - Customer service enquiries
 - Independent measurement of productivity trends.

Process Improvement:Airline

Analyzed the procedures for controlling the daily flow of approximately 50,000 documents. Designed and wrote a manual documenting the system and identified areas for improvement and streamlining.

Process Improvement:Motor Carrier Regulation

On behalf of a provincial government's motor carrier regulatory agency, managed an assignment to simplify operational procedures for the processing of licence applications. Assisted the province's motor carrier commission in setting criteria for granting and refusing licence applications in a changing regulatory environment.

Workloads and Staffing Review: Court Services

On behalf of the Court Services Branch of the Government of British Columbia, reviewed the methodology for estimating the workloads associated with various caseloads, and applied these findings to determine staffing complements for court services staff throughout the Province.



Market Research and Planning

Market Plan: Clothing Industry Assisted a well-known British Columbia producer of high-quality outerwear in developing a comprehensive market plan. Also independently reviewed the sales projections and their reasonableness.

Marketing Plan: Lighting Industry On behalf of a Vancouver-area manufacturer of high-technology lighting systems, directed a market survey of architects and building designers to determine the potential for alternate marketing strategies in penetrating the United States indoor custom lighting market. Assisted the firm in interpreting the results and determining its marketing strategy.

Viability Review: Clothing Industry

On behalf of a major financial institution, evaluated the financial viability of a clothing manufacturer. Analyzed markets for the major product lines and prepared financial projections based on forecast sales and costs. Assessed the implications for the security position of the firm's major creditor.

Market Analysis: Confectionery Industry On behalf of an international firm, investigated the market for chocolate confectionery and related products in Canada and BC. Conducted interviews with manufacturers and retailers, reviewed industry statistics, and developed and presented conclusions regarding market opportunities.

Public Attitudes Survey: Credit Union Insurance

On behalf of a provincial agency which insures the deposit accounts of credit union members, managed a province-wide survey to determine the public's awareness of the agency and its role. The survey also measured public attitudes towards a possible name change for the organization, based on which the organization was re-named.

Market Research: Federal Department On behalf of the Federal Department of Energy, Mines and Resources, trained staff in applying market research techniques to energy-related issues. Provided follow-up advice and assistance in the conception, design and implementation of a market research and intervention project.

Business Planning: Panelboard Firm Assisted a firm to develop a business plan to produce and market insulated panelboard for use in cold storage and controlled atmosphere buildings. Worked closely with company principals to undertake market research, analyze costs, make financial projections and develop a management and implementation plan.

Market Review: Video Productions

On behalf of a video production company preparing to list on the Vancouver Stock Exchange, reviewed the company's market potential and sales projections. Developed commentary for inclusion on the company's prospectus.

Market and Financial Evaluations: Agriculture On behalf of a federal-provincial agricultural support program, directed or performed numerous assignments to evaluate proposed value-added production plants. Areas of analysis included market potential, sales strategy, production planning, and project costs and financing. Projects examined included:

A poultry processor



- ► A BC shellfish hatchery
- Several fruit packing houses
- ► A producer of apple confections
- A pet foods manufacturer
- ► A vegetable cooling/hydrating plant

Market Survey/Technical Report: Marine Navaids

On behalf of a firm developing high technology marine navigational aids, managed a project to survey potential markets (exploration vessels, commercial freighters, ferries, etc.) and develop a marketing strategy.

Public Policy

Benchmarking Provincial Business Regulations

For Alberta Finance and Enterprise, directed a feasibility study that benchmarked the quality of business regulations in Canadian provinces. The study, performed in association with the law firm of Blake, Cassels & Graydon, examined 10 regulatory areas, from starting a business to winding one down.

Economic Regulation of Trucking

On behalf of the BC Government, directed an assignment to identify and evaluate policy options for the province in introducing changes to motor carrier (truck) economic regulations in British Columbia.

Review of Marine Light Stations

On behalf of the BC Government, directed an assignment to determine the financial feasibility of the Province assuming responsibility for British Columbia's staffed light stations.

Program Design: Commercial Vehicle Operators

On behalf of a joint industry-government initiative, designed a comprehensive program to establish a graduated licensing and training program for commercial vehicle (truck) operators in British Columbia.

Program Design: Fishing Industry

On behalf of a federal ministry, participated in the design of a major program to rationalize the West Coast Canadian fishing industry. Evaluated the impact of alternate program features, and recommended a preferred approach.

Federal/Provincial Transportation Policy

On behalf of the BC government, extensively involved in developing provincial transportation policies in areas relating to:

- ► Federal legislative and policy thrusts (amendments to the National Transportation Act, Canada Ports Act, Transportation of Dangerous Goods Act, etc.)
- Provincial issues (general policy, freight rate policies, grain and coal transportation, railway subsidy/abandonment issues, passenger services, ferries, etc.)



Program Evaluation

Program Evaluation: Canadian Studies Support

On behalf of the federal Department of the Secretary of State, performed an evaluation assessment of the \$3.8 million National Program of Support for Canadian Studies. Conducted interviews across Canada, wrote a profile document describing the program, and played a major role in identifying evaluation alternatives and assessing their appropriateness.

Program Evaluation: Fisheries
Improvement Loans Act

Participated extensively in an evaluation of the federal program which guarantees low-interest loans to fishermen. Assessed the impact of the program on the Pacific Coast through an interview program with bankers and fishermen.

Program Evaluation: Physical Oceanography On behalf of the federal Department of Fisheries and Oceans, conducted an evaluation of the activities of the physical oceanography programs at two marine institutes. This assignment involved an extensive telephone and personal interview survey.

Consulting to First Nations

Program Evaluation: Healthcare Worker Training

Directed an evaluation of the training provided to Community Health Representatives and NAADAP workers. The Medical Services Branch in British Columbia is responsible for providing training to Native Health Workers. Medical Services Branch had funded this training for five years and required an independent evaluation. We conducted an evaluation that involved obtaining input from nearly 200 First Nation communities in British Columbia.

Business Planning Seminar:First Nations

Prepared and delivered a seminar on "How to Develop a Business Plan" to the Centre for Indian Training and Research.

Feasibility Review: First Nations Business Venture

On behalf of a federal support program, evaluated an application for financial assistance in establishing an indoor rodeo arena, motel and western gear store in the BC Peace River region. Analyzed the commercial outlook for each component of the venture, and provided funding recommendations.

Market Study: First Nations Agricultural Lending On behalf of a federal support program, managed a major assignment to review the market demand for a lending institution for First Nations farmers and ranchers in British Columbia, and to prepare a comprehensive business plan for the proposed institution. Conducted a market survey of over 200 potential borrowers to analyze the likely market demand for this loan fund. Based on the market results, directed the preparation of a comprehensive business plan for a self-sustaining financial institution involving initial capitalization of \$5.3 million.



Market/Feasibility Study: On behalf of a federal program, examined the market and financial

Commercial Complex feasibility of building a commercial hotel/restaurant/grocery/clothing store

complex at Pukatawagan, Manitoba. Liaised with site architects in defining

space requirements. Our review led to the project being built.

Investment Analysis: Clothing Manufacturer

On behalf of a First Nations-owned garment manufacturer, analyzed the feasibility of investing in an automated assembly line system for the

manufacture of the firm's product line.

Higher Education Institutions

Business Planning: Bamfield On behalf of member universities (British Columbia, Victoria, Simon Fraser, **Marine Sciences Centre**

Alberta, Calgary), developed a strategic business plan for BMSC, including a land and facilities development strategy in support of MBSC's academic,

ancillary, and commercial operations.

UBC Bookstore Directed a five-year business plan developed in cooperation with Bookstore

staff at the University of British Columbia.

UBC Faculty of Agricultural Directed a five-year plan for Agricultural Sciences' Field Operations which

Sciences' Field Operations covered four sites and a range of agricultural/dairy operations.

UBC Food Services Led a five-year business and financial plan for University Food Services.

UBC Parking and Directed a five-year strategic plan for Parking and Transportation, including

Transportation specification of Traffic Demand Management (TDM) initiatives.

UBC Utilities Developed the initial business plan for establishing UBC Utilities as a

financially independent provider of utility services to the campus.

UBC Capital Assets Working closely with the President's Office, Mr. MacKay developed and **Management Strategy**

authored a position paper outlines UBC's long-run strategy for managing its

capital assets.

UBC Infrastructure Facilities Directed the development of a management strategy for scheduling,

(Classroom) Management maintaining, operating and tracking utilization for classrooms throughout

campus.

UBC Museum of Anthropology Directed a five-year strategic plan for the Museum of Anthropology.

UBC Intercultural Directed a three-year plan for the future development of Intercultural

Communications Centre training and resource services.

UBC Plant Operations Directed a five-year business plan for UBC Plant Operations.

University Gathering Place Directed a benchmark survey of other Universities "Gathering Places", and

examined the financial potential of a similar agency at UBC.



Asset Management Strategy

Working closely with UBC administrative staff, designed and directed an assignment to review the security and risk management strategies for major campus capital and current assets.

Fiscal Impact: Proposed Healthcare Facility

On behalf of UBC, we are currently reviewing the net fiscal impact (revenues and costs) of a proposed new public health clinic with an annual capacity of 50,000 patient visits, as they impact on a number of provincial agencies. Fiscal impacts are being assessed in terms of both clinical services (direct costs of service, hospitalization costs avoided, etc.) and in terms of clinical research activities (provincially-supported research, grants attracted from other sources, etc.).

Major Capital Projects: UBC Faculty of Pharmaceutical Sciences

UBC Discretionary Endowment Funds